

## **Candidate Privacy Notice**

When you apply for a job at Moloco, the personal data contained in your application will be collected by Moloco, Inc. ("Controller"), which is located at 601 Marshall St 5th Floor Redwood City, CA 94063. Controller's data protection officer can be contacted at privacy@moloco.com. Your personal data will be processed for the purposes of managing Controller's recruitment-related activities, which include setting up and conducting interviews and tests for applicants, evaluating and assessing the results thereto, and as is otherwise needed in the recruitment and hiring processes. Such processing is legally permissible as necessary for the purposes of the legitimate interests pursued by the Controller, which are the solicitation, evaluation, and selection of applicants for employment.

Your personal data will be shared with Greenhouse Software, Inc., a cloud services provider located in the United States of America and engaged by Controller to help manage its recruitment and hiring process on Controller's behalf. Accordingly, if you are located outside of the United States, your personal data will be transferred to the United States once you submit it through this site. Because the European Union Commission has determined that United States data privacy laws do not ensure an adequate level of protection for personal data collected from EU data subjects, the transfer will be subject to appropriate additional safeguards under the Data Privacy Framework.

Your personal data will be retained by Controller as long as Controller determines it is necessary to evaluate your application for employment. You have the right, in certain circumstances, to request access to your personal data, to request that your personal data be rectified or erased, and to request that processing of your personal data be restricted. You also have the right to data portability. In addition, you may lodge a complaint with an EU supervisory authority.